

Annual Report 2022



















Welcome - Andrew Gash (Group Chair)

Scouts aim to prepare more young people with skills for life by actively engaging and supporting young people in their personal development and empowering them to make a positive contribution to society.

It is with pride that we can look back on 2022 as a significant year for our local community, with the founding of 1^{st} Embsay and Eastby Scouts – firstly Beavers, followed by Cubs. These key milestones were made possible through the extraordinary determination, generosity and positivity of a few local parent heroes who volunteered their precious time to provide light following the dark times of the Covid-19 pandemic.

Thank you to Laura, Heather, Jo, Alison, Fran, Caroline, Matt, Andrew and Eric for your superb planning, steely determination, stellar organisation and most of all passion and kindness. Thanks to everyone else in our community who has enabled these groups to get up and running. Young people in our villages can now take part in fun indoor and outdoor activities, where they learn by doing, by sharing in spiritual reflection and by taking responsibility. They make choices, undertake new and challenging activities, and they live their Scout Promise.

We rely heavily on support from you all and the group will only survive with your continued support, financially and by volunteering your time. As a group, we appreciate cost of living pressures and have kept costs as low as possible to reflect these. If you do have any concerns about payments, please do not hesitate to contact us in confidence.

We also appreciate the many commitments adults have that limit their available time. If you would like the group to continue, but are unsure of how you can help, please do get in touch as there are many ways to support our cause.

Thank you all for an excellent first year. I look forward to continuing to support and develop our group in 2023 with you all.

A note from the Group Scout Leader - Laura Sobala

On 3rd March 2022, the newly formed 1st Embsay and Eastby Beavers held its very first meeting at the Methodist Hall. Now, at our first anniversary, it feels incredible to reflect on the progress we have made and our plans for the next 12 months.

We currently have two sections – Beavers and Cubs. We have 22 Beavers and 14 Cubs, with numbers in Cubs forecast to increase rapidly in the next few years as more Beavers move up. Please read more about the exciting activities and achievements of the Beavers and Cubs in their section reports. After a break during Covid, District-wide events are starting up again, with the district swimming gala and five-a-side football bringing different Groups together for some friendly competition. Our Beavers and Cubs have thrown themselves into this with enthusiasm!

I was particularly proud of all the Beavers and Cubs who took part in the Remembrance Day service and parade to the war memorial in November. On 23rd April we will have the District St George's Day parade in Skipton, so we hope to see you all there!

Our future plans are even more ambitious. We hope soon to add a Squirrels section for children aged 4 and 5 and we are looking for volunteers to help get this project off the ground. In January 2024 our first Cubs will age out, so we are also looking into starting a Scout section for 10-14 year-olds on a Thursday evening after Beavers.

Other projects involve planning our first nights away, our ongoing fundraising efforts for camping and outdoor equipment (we are currently in the Tesco Community Grants scheme) and developing our own website. In addition, there is ongoing uncertainty about the future of the Methodist Hall and I am on a steering group with other user groups from the village to ensure we can save the hall for community use through the Good Neighbours charity.

We could not run the Group without our wonderful volunteers. We currently have 3 Beaver and 3 Cub Leaders, who plan and carry out an ambitious programme of fun and challenging activities, leading up to the Chief Scouts Bronze (Beavers) and Silver (Cubs) Award. We are also extremely grateful to our parent helpers who help out at meetings and assess badges. In addition to our Leaders, behind the scenes we have an Executive Committee whose role is to support and oversee the work of the Group. The Committee meets 4 times a year so this is an ideal opportunity for those whose time might be limited.

Volunteering can be flexible, with different levels of commitment depending on what you are able to offer. We are actively recruiting for both Leaders/Section Assistants and Committee members, so please chat to us if you feel you might be able to contribute in any way!

Thank you for all your support over the past year, and here's to another successful year in 2023!

Beavers Report - Heather Best (Beaver Leader)











What a busy first year Beavers have had!

The Beavers have earned a whopping 241 badges between them! In the sessions we have covered parts of many badges, some Beavers have then gone on to complete the rest of the tasks at home. As a group we have covered all the points to enable builder, emergency aid, international and health and fitness badges to be completed. We have had a few visitors to help us explore some of the tasks – Kanga led a game for the Sports badge, Emily from Canada and Bill from Australia talked about Beavers abroad for the International badge and for the My World badge. Sue talked to us about Embsay Good Neighbours and helped us make gifts for some of the people they support. For My World we also visited the Fire Station to learn about safety – specifically on dark nights.

We have been out on plenty of adventures around the local area building dens, lighting fires, cooking treats, exploring and navigating. We are fortunate to have a lot of open spaces around for these activities, in particular we have brilliant access to the park for wide games. Whilst the winter makes getting out on an evening a little more challenging, we've tried to ensure our programme is still varied and engaging. I think a particular highlight of this was our cardboard caving event. The children worked as a team to turn the whole hall into a mass of tunnels to then crawl through and explore.

We finished off the first year with a fantastic trip to Clip & Climb where the children showed us their fantastic climbing abilities! We can't wait for the next couple of climbing events we have planned. Our hope for the near future and something we are keen to develop as we go along is ensuring the Beavers are provided with opportunities for 'camps' (maybe not under canvas just yet but who knows!).

Cubs Report - Caroline Thornborrow (Cub Leader)











In September we were delighted to welcome 12 eager Cubs into our new Pack, some moving up from Beavers and some new to Scouting. We immediately started working towards our Teamwork Challenge Award with 'getting to know you' activities. And what better way to bond than lighting fires, cooking and eating sausages followed by yummy campfire cones! As the nights drew in we made good use of the twilight to send flashlight messages in Morse code.

Highlights of our winter programme were a visit to Upper Wharfedale Fell Rescue Association, where the Cubs learnt about how to stay safe in the countryside. With this knowledge the Cubs then planned and thoroughly enjoyed a night hike around the surrounding Embsay fields, gaining their Navigator Stage 2 badge. Emergency Aid stage 2 soon followed for the group, equipping them with skills to respond to emergencies.

In the New Year we welcomed 2 more Cubs and started to look forward to the lighter nights by building a model camp fire and learning new campfire songs with the help of musician Peter. Oh, and of course by eating s'mores to get us in the mood! Currently we are working towards the Our World Challenge Award where the Cubs have enjoyed learning about other countries, including making drinks and playing games from other countries. They also demonstrated their special skill to the other cubs and encouraged them to have a go. From stilt walking, scooter tricks and dancing through to magic and artwork, we really do have some talented children. Not resting on their laurels, some cubs have also been working hard in their own time to earn badges including Home Help, Book Reader, Animal Care, Chef and Artist.

In the next few weeks we look forward to indoor climbing and cardboard caving, and a cultural visit to Keighley Buddhist Centre. We also have some Cubs enrolled on an action-packed activity day arranged by North Yorkshire Scouts in June, and are looking forward to our first camp, hopefully at the Spring bank holiday in late May.

What a lot we've achieved in six months! Thanks to the parents and carers for your support and to the young children for your enthusiasm each week. Here's to the next six months!

Treasurer's report - Andrew Sobala (Group Treasurer)

We started the Group in March 2022 and are now in a sustainable financial position. We have been fortunate to receive grants totalling £2,840 – this includes £1,840 from Scouts Headquarters in the form of a Covid Recovery Grant, and £1,000 from North Yorkshire Scouts to provide startup funding. In addition to this, we are grateful to Embsay with Eastby Good Neighbours who donated £50 to help start our Cubs section as well as the generosity of many private individuals.

We end the year with 6 months running costs as reserves, which we hold to allow us to withstand unexpected cost increases or a drop in membership subscriptions. We anticipate making a payment of approximately £2,000 in membership fees in Spring 2023. This is paid from the Group's funds to Scouts Headquarters, South Craven District Scouts and North Yorkshire Scouts (which, as a new Group, we exceptionally did not have to pay in 2022).

The Executive Committee has made the decision to keep membership fees at their current level of £15 per month (£180 per year) for 2023. This will enable us to fund our activities for the year and maintain our reserves. Any surplus generated will either be invested in capital equipment purchases or returned to members by subsidising the cost of events. Our objective is to keep membership fees as low as possible while enabling the prudent management of the Group's finances.

Trustees' Annual Report

For the period

From (start date)	0	1	0	1	2	2	to end date	3	1	1	2	2	2

Section A	Reference and administration details
Charity name	1st Embsay and Eastby Scouts
Other names the charity is known by	
Registered charity number (if any)	
HQ registration number	1 2 1 8 0 4 4 1
Charity's principal address	42 Millholme Rise
	Embsay
	Postcode B D 2 3 6 N U

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Andrew Gash	Chair	17/5/2022 -
2	Eric Krickhan	Secretary	
3	Andrew Sobala	Treasurer	
4	Laura Sobala	Group Scout Leader	
5	Heather Best	Beaver Section Leader	
6	Caroline Thornborrow	Cub Section Leader	17/11/2022 -
7			
8			
9			
10			
11			
12			
13			
14	_		
15			

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

The Group is managed by the Group Executive Committee, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives (Chair, Treasurer and Secretary) together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 3 months. Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

The maintenance of Group property;

The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions;

Assisting in the recruitment of leaders and other adult

Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected.

Section B

Structure, governance and management (continued)

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Village Institute, other childcare groups and other Scout Groups. The Group has sufficient contents insurance in place to mitigate against permanent loss.

Change of ownership of the Methodist Hall. The meeting place is in the process of being sold by the Skipton & Grassington Methodist Circuit. If it stopped being used for community use, the Group would be left without a meeting place. The Group is participating in the community effort to transfer the meeting place to community ownership and is actively supporting this effort. In the event of the Hall being lost for community use, the Group would attempt to identify and use an alternative meeting place.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to The Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section; in the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for young people aged 6 to 10 1/2. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section or in the worst case scenario the Group.

Section C

Objectives and activities

Summary of the objectives of the charity set out in its governing document

The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a

positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objectives

Members have taken part in a range of activities for their Challenge Awards which promote our Scout values, including:

- Campfire cooking, den building and trail following
- Investitures, Remembrance Day and St George's Day
- Teambuilding activities and team games
- Active sessions including sports and agility activities
- Community aid sessions where young people help others in their community (for example making gifts for elderly people/fundraising for community organisations).

Additional details of the objectives and activities

In addition to the above, Beavers and Cubs are organised into Lodges and Sixes, which allows them to work together constructively and take responsibility within a small group. - Sixers, Seconders and Lodge Leaders often take responsibility for others in their Six or Lodge.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Group has successfully started and run two new sections Beavers and Cubs. These currently allow 36 members from Embsay and surrounding rural areas to participate in Scouts. Members have achieved badges and awards, reflecting the many new activities they have undertaken and skills they have learned.

Members have taken part in a wide range of activities, including competitions with other District Scout groups.

Section E

Financial Review

Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 6 months running costs, circa £3900.

The Group held reserves of approximately £3900 against this at year end. This is on the level required for operating expenses.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

n/a

Further financial review details

Sources and uses of funds

The Group obtains the majority of its funds through membership subscriptions. Additionally grants are applied for and fundraising opportunities taken advantage of where appropriate.

Funds are spent on activity equipment, meeting equipment and events for the young members of the Group to support them in their personal development, as determined by the section leaders.

Investment Policy

The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

Plans for future periods Future plans for the Group include setting up Squirrels (2023) and Scouts (2024) to cater for all ages from 4-14. Future plans for existing sections include organising camps and nights away, in order to further promote independence and enjoyment of the outdoors.

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Section G

Signature(s)

Andrew Gash

Andrew Sobala

Position

Chair

Treasurer

Date

2 3 0 2 2 3

1st Embsay and Eastby Scout Group Receipts and payments account

For the year	01/01/2022	т.	31/12/2022
from	01/01/2022	10	31/12/2022

Receipts and payments

2022 Unrestricted funds

	£
Receipts	2
Donations, legacies and similar income	
Membership subscriptions	3,870
Donations	317
Gift Aid	-
Other similar income	-
Sub total	4,187
Events	
Beavers adventurous activities afternoon	150
Sub total	150
Grants	
Startup grants	1,000
Other grants	1,840
Sub total	2,840
Fundraising events (gross)	
Embsay School Fair	30
Embsay Fete	38
Other fundraising activities	-
Sub total	68
Total Gross Income	7,245
Asset and investment sales, etc.	-
Total receipts	7,245

1st Embsay and Eastby Scout Group Receipts and payments account

For the year	01/01/2022	т.	31/12/2022
from	01/01/2022	10	31/12/2022

Receipts and payments

2022 Unrestricted funds

	£
Payments	
Charitable activities	
Activity equipment	167
Badges	475
Insurance	104
Meetings - Beavers	387
Meetings - Cubs	336
Membership subscriptions paid	-
Rent	690
Uniforms (young people)	370
Uniforms (adults)	278
Web	125
Sub total	2,933
Fundraising expenses	
Promotional materials	27
Other fundraising costs	13
Sub total	41
Events	
Beavers adventurous activities afternoon	125
Sub total	125
Administration	
Administration costs	39
Bank fees	36
Membership subscription processing costs	146
Sub total	220
Total Gross Expenditure	3,318
Asset and investment purchases, etc.	_
Addit and involutions paronabou, etc.	
Total payments	3,318
Net of receipts/(payments)	3,927
Cash funds last year end	_
Cash funds this year end	2.007
Casil lulius tilis year ellu	3,927

1st Embsay and Eastby Scout Group Assets and liabilities

For the year 01/01/2022 from	То	31/12/2022
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Statement of assets and liabilities at the end of the year

31st Dec 2022 Unrestricted funds

£

	£
Cash funds	
Bank current account	3,263
Expense cards account	664
Cash/Floats	-
Total cash funds	3,927
Other monetary assets	
Tax claim	-
Monies due from the County/District	-
Insurance claim	-
Sub total	-
Non monetary assets for charity's own use	
Badge stock	24
Scouting equipment for meetings etc.	860
Other	-
Sub total	884
Liabilities	
Accounts not yet paid	-
Expenses incurred but not invoiced	39
Subscriptions not yet paid	-
Loans	-
Other liabilities	-
Sub total	39
Total net assets	4,850

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 23rd February 2023 and signed on their behalf by

Signature	Print Name
AdogaL	Andrew Gash (Chair
Assbala	Andrew Sobala (Treasurer

Scrutineer's Report to the Trustees of the 1st Embsay and Eastby Group Scout Council

I report on the accounts of the Group for the year ended 31st December 2022

Respective responsibilities of Trustees and Scrutineer

As the Group's trustees you are responsible for the preparation of the accounts; you consider that neither the audit nor independent examination requirements of the Charities Act 2011 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and to report to you.

Basis of Scrutineer's Statement

In accordance with the directions given in the Group's constitution, I have scrutinised the records and the accounts set out on pages 10 to 12.

Scrutineer's Statement

In my opinion the accounts are in accordance with the records produced to me and comply with the constitution.

Name: Joseph George Walshaw-Scott

Address: Crag and Co, Office 1 Embsay Mill, Embsay, Skipton, North Yorkshire, BD23 6QF

Date: 20th January 2023